



Titans Security Limited Modern Slavery and Human Trafficking Statement 2018

About Titans

Titans Security Limited provides manned Security Services for various sectors including construction, licensing and blue chip companies.

All security staff are licenced in accordance with the Private Security Industry Act 2001. All staff are trained to a minimum of the licencing requirements detailed by the Security Industry Authority and often exceed this. The Company's aim is to provide a fault free and reliable service enabling their customers to be confident that their premises and businesses are in safe hands.

Our commitment to the principles of the Modern Slavery Act 2015

Titans is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking. As an equal-opportunities employer, Titans is committed to creating and ensuring a non-discriminatory and respectful working environment for its staff.

Titans recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion once in our employment.

All staff in direct employment are vetted to the latest BS 7858 standard in accordance with the greater requirements of the Security Industry Authority's Approved Contractor Scheme (ACS), and ISO 9001:2015 and relevant BSI sector standards.

Titans maintains the following policies which are accessible to all staff and included in our comprehensive induction process.

- Code of Conduct.
- An Ethics Policy.
- Whistleblowing policy.
- Bullying and Harassment policy.
- Diversity & Inclusion policy.

Our supply chain

Our supply chain is limited and we procure goods and services from a limited range of UK suppliers. All suppliers included in our supply chain undergo strict vetting with regard to our supply chain requirements. They are subject to agree to adhere to our Service Level Agreement (SLA) which states they must be compliant with all Titan's policies and procedures. This is monitored via our quality management systems that meet the ACS specification and ISO9001:2015.



Embedding the principles

Over the past 12 months, Titans have undertaken the following activities.

- Make staff aware of the Modern Slavery Act 2015 and inform them of the appropriate action to take if they suspect a case of slavery or human trafficking.

During 2023-2024, Titans will undertake the following activities.

- Continue to develop a staff awareness strategy for the Modern Slavery Act 2015 and reporting mechanisms if a case of slavery or human trafficking is suspected.
- Develop measures (e.g. KPI, assurance) to evidence our commitment to the principles of the Modern Slavery Act.
- Embed the Modern Slavery Act 2015 into our Whistleblowing Policy and processes.

This statement has been approved by the Managing Director of Titans security Limited.

Signed: Ben Lewry (Managing Director)

A handwritten signature in black ink, appearing to read 'Ben Lewry', written over a light grey rectangular background.

Date of issue: 11/05/2023

Date of renewal: 11/05/2024